

SPORTING INFLUENCE

Improving Social Skills Through Sport



CHILD PROTECTION (SAFEGUARDING) POLICY

If you ever have any concerns about the safety of a child or young person being taught by Sporting Influence staff within a school, contact the Safeguarding Officer at that specific school as soon as possible. These persons will be named on all the child protection paper work for that school.

If you ever have any concerns about the safety of a child or young person being taught by Sporting Influence staff at a Sporting Influence Camp then please contact the safeguarding Officer as soon as possible.

The Safeguarding officer at Sporting Influence is

Jude Kilburn

The Deputy Safeguarding officer at Sporting Influence is

David Moss

Central to the schools and companies wider aims of inspiring and nurturing children and inspiring them in a wider love of sport, learning and the development of key social skills, is the paramount importance which Sporting Influence places on the safeguarding of its children involved. Sporting Influence recognises its responsibility for the safeguarding of the children in its care and its requirement to respond immediately to any aspect of concern relating to a child's safeguarding, whether it happens within camp environment, a school environment and or outside.

The Child Protection Policy is written in accordance with The Children Act 1989 and 2004; along with the publications *Working Together to Safeguard Children (2015)*, *Every Child Matters*, and *Keeping Children Safe in Education (KSIE) (2015)*

The policy ensures that Sporting Influence recognises and puts in place the following points:

- Safe recruitment procedures practices in checking the new staff
- Raising awareness of child protection issues.
- Development, monitoring and review of procedures for identifying and reporting cases, or suspected cases, of abuse.
- Ensure the help is received for the children who have been abused.
- Establishment and maintenance of a safe environment in which children can learn and develop, are encouraged to talk, and are listened to.
- An understanding that 'adults who work with children are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions.

OBJECTIVES

Sporting Influence recognises that children who are abused or witness violence may feel helplessness, humiliation and some sense of blame. School or Sporting Influence Camp may be the only stable, safe and predictable element in their life. When at school and or camp, their behaviour may be challenging and defiant or they may appear withdrawn. In these instances, Sporting Influence will endeavour to support the pupil through:

- The content of the planned sessions.
- The company aims and ethos which promote a positive, secure environment and give the pupils a sense of being valued.
- The company ensuring that the pupil knows that whilst some behaviour is unacceptable, they are still valued as individuals.
- Information sharing with relevant agencies: and if a pupil who is suffering attends a camp, their information will be transferred to their school immediately, and there school can take the relevant action.

UNDERSTANDING THE CHILD PROTECTION POLICY

The Child Protection Policy is available to all parents and staff members, in all roles, both electronically on the Website and a paper copy can be requested from the

Safeguarding Officer. In addition, we recognise, understand and implement the obligations placed on the company in terms of Child Protection, which is promoted on the website and within each school visited.

SAFE RECRUITMENT

Safe recruitment practice includes scrutinising application forms, verifying identity and academic or vocational qualifications, obtaining two professional and character references prior to interview, checking previous employment history and ensuring that candidates have the health and physical capacity for the job. Curriculum vitae and testimonials alone are not accepted.

- Interviews and enhanced DBS checks are always undertaken.
- Applicants must bring two forms of identification with them to interview, one with a photograph.
- new member of staff will be given all relevant policy documentation to read.
- Once cleared DBS forms are returned a starting date is given; the DBS number is recorded and kept in staff files by the accountant.
- DBS checks will be reviewed every three years, or when a member of staff gains a new post within Sporting Influence.
- Any person who leaves or whose services are no longer required at the Sporting Influence because he/she is considered unsuitable to work with children will be reported to the Disclosure and Barring Service (PO Box 181, Darlington DL1 9FA telephone 01325 953795).

SAFEGUARDING OFFICER

Jude Kilburn is the safeguarding officer here and has been involved in schools training for child protection for the past 5 years. The North Yorkshire Online Child protection course has been completed by Jude Kilburn. Jude Kilburn understands the importance of safeguarding and keeps up to date with all safeguarding matters and changes to policies. All the sporting influence staff have been trained within schools on child protection.

Deputy safeguarding officer is David Moss if there is a complaint against the safeguarding officer.

The main responsibilities of the Safeguarding Officer are as follows:

- To ensure an awareness of the importance of safeguarding children with all staff in the company.
- To be the main point of contact for all information within Sporting Influence so that all people involved in a pupil's life can liaise directly with the safeguarding officer in order that the safeguarding officer can have an understanding of all aspects of a pupil's experience.
- To work closely with the school the child attends in order to ensure all information is passed on.

- To refer all matters of concern in writing to City of York and North Yorkshire Safeguarding Children Board within 24 hours of a disclosure.
- To inform, from the outset, the police in case of serious harm.
- To raise awareness within the Sporting Influence community of the importance of safeguarding children.
- To work closely with the Director of Finance to ensure that Safer Recruitment procedures are carried out comprehensively.
- To review regularly the child protection arrangements for Sporting Influence and remedy any deficiencies or weaknesses without delay.
- To inform the Local Authority Designated Officer within 1 day of any allegations of serious harm or abuse by any person working, or looking after children whilst in the care of Sporting Influence or any other abuse which is alleged to have taken place.
- To inform the Local Authority Designated Officer of leaving company of any person (whether employed, contracted, a volunteer or student) whose services are no longer used because he or she is considered unsuitable to work with children.
- To ensure that appropriate child protection checks and procedures apply to any staff employed by another organisation and working with any of the school's pupils or at a camp (for example in a separate institution). This includes the coach company used by the Sporting influence.
- To ensure that Sporting Influence does not knowingly employ, or take on as a volunteer in a regulated activity, someone who has been barred from that activity.