



SAFEGUARDING



CAMPS



SCHOOLS



FOUNDATION



WHO TO REPORT TO

If you ever have any concerns about the safety of a child or a young/vulnerable person being taught by Sporting Influence staff, please contact the Safeguarding Officer at that specific school as soon as possible. These persons will be named on all the child protection paperwork for that school, or can be contacted via the schools main office.

If your concerns are about the safety of a person at a Sporting Influence Camp, please contact the Safeguarding Officer or Assistant Safeguarding Officer as soon as possible.

The Safeguarding Officer at Sporting Influence is:

DAVID MOSS



07748197608

sportinginfluence@gmail.com

16 Evans Business Centre, Hartwith Way, Harrogate, HG3 2XA

The Assistant Safeguarding Officer at Sporting Influence is:

CHRIS DOEY



07779266772

chrismoey.sportinginfluence@gmail.com

16 Evans Business Centre, Hartwith Way, Harrogate, HG3 2XA



Sporting Influence recognises its responsibility for the safeguarding of children in their care and its requirement to respond immediately to any aspect of concern relating to a child's safeguarding, whether it happens within camp environment, a school environment or is brought to their attention from outside.

This Child Protection Policy is written in accordance with The Children Act (1989 & 2004); along with the publications, Working Together to Safeguard Children (2015), Every Child Matters and Keeping Children Safe in Education (KSIE) (2015).

The policy ensures that Sporting Influence recognises and puts in place the following points:

- Safe recruitment procedures practices in checking the new staff.
- Raising awareness of child protection issues.
- Development, monitoring and review of procedures for identifying and reporting cases, or suspected cases, of abuse. •Ensure the help is received for any child.
- Establishment and maintenance of a safe environment in which children can learn and develop, are encouraged to talk, and are listened to
- An understanding that adults who work with children are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions.

OBJECTIVES

Sporting Influence recognises that children who are abused or witness violence may feel helplessness, humiliation and some sense of blame. School or Sporting Influence Camp may be the only stable, safe and predictable element in their life. When at school and/or camp, their behaviour may be challenging and defiant or they may appear withdrawn. In these instances, Sporting Influence will endeavour to support the pupil through:

- The content of the planned sessions.
- The company aims and ethos which promote a positive, secure environment and give the pupils a sense of being valued.
- The company ensures that the pupil knows that whilst some behaviour is unacceptable, they are still valued as individuals.
- Information sharing with relevant agencies: and if a pupil who is suffering attends a camp, their information will be transferred to their school immediately, and their school can take the relevant action.



UNDERSTANDING THE CHILD PROTECTION POLICY

The Child Protection Policy is available to all parents and staff members, in all roles, both electronically on the website, and a paper copy can be requested from the Safeguarding Officer. In addition, we recognise, understand and implement the obligations placed on the company in terms of Child Protection, which is promoted on the website and within each school visited.

SAFE RECRUITMENT

Safe recruitment practice includes scrutinising application forms, verifying identity and academic or vocational qualifications, obtaining two professional and character references prior to interview, checking previous employment history and ensuring that candidates have the health and physical capacity for the job. Curriculum vitae and testimonials alone are not accepted.

- Interviews and enhanced DBS checks are always undertaken.
- Applicants must bring two forms of identification with them to interview, one with a photograph.
- New member of staff will be given all relevant policy documentation to read. Once cleared DBS forms are returned a starting date is given; the DBS number is recorded and kept in staff files by the accountant.
- DBS checks of our full time staff are made yearly with the update service. A sample of our camp staff are checked on an annual basis.
- Any person who leaves or whose services are no longer required at the Sporting Influence because he/she is considered unsuitable to work with children will be reported to DBS (PO Box 3963, Royal Wootton Bassett, SN4 4HH, Tel: 03000 200 190, dbsdspatch@dbs.gov.uk)

SAFEGUARDING OFFICER

David Moss is the Safeguarding Officer for Sporting Influence. David has Safeguarding and Prevent training. David understands the importance of safeguarding and keeps up to date with all safeguarding matters and changes to policies. All the Sporting Influence staff have completed Safeguarding, Prevent and First Aid Training.



The main responsibilities of the Safeguarding Officer are as follows:

- To ensure an awareness of the importance of safeguarding children with all staff in the company.
- To be the main point of contact for all information within Sporting Influence so that all people involved in a pupil's life can liaise directly with the safeguarding officer in order that the safeguarding officer can have an understanding of all aspects of a pupil's experience.
- To work closely with the school the child attends in order to ensure all information is passed on.
- To refer all matters of concern in writing to the City of York and North Yorkshire Safeguarding Children Board within 24 hours of disclosure.
- To inform, from the outset, the police in case of serious harm.
- To raise awareness within the Sporting Influence community of the importance of safeguarding children.
- To work closely with the Director of Finance to ensure that Safer Recruitment procedures are carried out comprehensively
- To review regularly the child protection arrangements for Sporting Influence and remedy any deficiencies or weaknesses without delay.
- To inform the Local Authority Designated Officer within one day of any allegations of serious harm or abuse by any person working, or looking after children whilst in the care of Sporting Influence or any other abuse which is alleged to have taken place.
- To inform the Local Authority Designated Officer of any person leaving the company (whether employed, contracted, a volunteer or student) whose services are no longer used because he/she is considered unsuitable to work with children.
- To ensure that appropriate child protection checks and procedures apply to any staff employed by another organisation and working with any of the school's pupils or at camp (for example in a separate institution). This includes the coach company used by Sporting Influence.
- To ensure that Sporting Influence does not knowingly employ, or take on as a volunteer in a regulated activity, someone who has been barred from that activity.



TRAINING

- To recognise how to identify signs of abuse and when it is appropriate to make a referral.
- Have a working knowledge of how NYCC operate, the conduct of child protection case conference and be able to attend and contribute to these effectively and when required to do so?
- Ensure each member of staff and volunteer has access to and understands the organisations child protection policy especially new or part-time staff and volunteers.
- Ensure all staff and volunteers have induction training covering child protection and are able to recognise and report any concerns immediately as they arise.
- Be able to keep detailed accurate secure written record of referrals and or concerns.
- Ensure Safeguarding/Child Protection Policy is updated reviewed and disseminated on an annual basis.
- Protection policy which alerts them to the fact that referrals may be made and the role of the establishment in this to avoid conflict later.

MAKING A REFERRAL

In all cases where a child is in immediate danger, abuse is suspected (there is a concern), or there is a disclosure about the welfare/safety of a child:

1. Staff member discusses the allegation or concern with our Designated Safeguarding Lead or Deputy Safeguarding Lead.
2. All cases of suspected abuse will be referred to North Yorkshire Child Protection (01609 780780) in accordance with the North Yorkshire County Council procedure. Other useful phone numbers for contact are: North Yorkshire Police 0800 555 111, NSPCC 01274 381440).

Referrals made into children's social care where concerns about a child's safety have been highlighted will be responded to and assessed after communication with the child's school.



Checklist of details that must be included in the recording:

- 1 Name of child (check all n a m e s are spelt correctly).
2. Age (check date of birth is accurate if possible).
3. Any siblings.
4. Parent's name/s (check that surname of parent is accurate).
5. Home address (telephone number fi available).
6. Special circumstances e.g. language barrier, context disclosure took place child/young, etc. What has prompted the concerns? Include dates, time.
7. Any physical or behavioural signs.
8. Is the person making the report expressing their own concerns or passing on those of somebody else? If so record details.
9. Has the child/young person been spoken to? If so, what was said?
10. Have the parents been contacted? If so, what was said?
11. Has anybody been alleged to be the abuser? If so, record details.
12. Has anyone else been consulted? If so record the details.

GOOD PRACTICE

GOOD PRACTICE	
DO'S	DONT'S
Take the child seriously and tell them so.	Make promises you can't keep.
Tell the child you're glad they told you.	Interrogate the child with lots of questions.
Reassure the child that what happened wasn't their fault.	Cast doubt on what the child tells you. Remember it takes a great deal of courage for them to do so.
Be honest about your position and you will have to tell someone.	Say anything that might make the child feel responsible for what has happened.
Keep the child fully informed about what you are doing and why.	Communicate feelings of anger.
Give the child information about the confidential sources of help (Phone lines).	Panic. Stay calm so the child remains calm and the best outcome can be sought.



BEHAVIOUR POLICY

At Sporting Influence we work closely with schools in which we work, to adhere to their behavioural policy. We ask all children to show our five core values and failure to do so, or a child making a bad choice in a lesson will result in the Sporting Influence member of staff implementing that schools behaviour intervention method. All Sporting Influence staff make contact with staff members/Headteachers to understand the policy, prior to learning commencing in any given school.